

The University Teaching & Learning Office and Research Office

Cordially invite all staff to a Seminar with

Professor Renuka Vithal,

Deputy Vice Chancellor: Teaching & Learning

&

Professor Urmilla Bob,

University Dean of Research

Academic Promotions at the University of KwaZulu-Natal

DATE: Friday, 7 March 2014

TIME: (Registration) 10h00 – 10:30

VENUE: UNITE Building, Gate 8, Rick Turner Road
(formerly *Francois Road*), Howard College
Campus, UKZN

RSVP Essential before 3 March 2014

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Academic Promotions at the University of KwaZulu-Natal



Professor Renuka Vithal,
DVC: Teaching & Learning



Professor Urmilla Bob,
University Dean of Research

This seminar will begin with a presentation of a quantitative analysis of all applications for academic promotion and their outcomes over a three-year period (2009-2011) at UKZN; where promotions to all ranks (lecturer to professor) are made on the basis of teaching and/or research. It statistically examines the extent to which academic promotions may be attributed to research and/or teaching with particular reference to gender and rank. Results will show the extent to which teaching is valued and brings into sharp relief the gendering of academic promotions.

Although the academic promotions policy sets out four main areas for evaluation (viz. Teaching, Research, University service and Community engagement); this seminar will mainly provide clarity on how teaching and research are evaluated for promotion purposes.

The seminar is also an opportunity for academics to be better informed about the academic promotions process.