The UKZN Teaching & Learning Office (UTLO)
Cordially invites Senior Lecturers, Associate & Full Professors to a Mentorship Development Programme

ABOUT THE PROGRAMME
Mentorship has long been regarded as an essential component in nurturing and developing Early Career Academics ‘to grow into confident, competent, scholarly teachers.’ Currently only a fraction of ECAs enjoy the benefits of mentoring at the UKZN.

The purpose of this initiative is to establish an environment that supports Mentorship by exposing ‘senior’ academics (who are willing to be trained as Mentors) to a set of generic and specific mentorship skills.

The Programme runs over 6 half-day workshops from March to November including 2 two-day retreats providing mentorship training on Teaching & Learning, and Research and Career Development using a tool/model designed for this purpose. The sessions also provide a valuable opportunity for sharing and networking.

First Seminar Programme - 1 March 2019

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<tr>
<th>TIME</th>
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<tr>
<td>08h30 - 9h00</td>
<td>Registration</td>
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| 09h00 - 10h00 | Conceptualising Mentorship  
Michael Samuel, Heidi Matisonn & Rubby Dhunpath |
| 10h00 - 10h30 | Tea |
| 10h30 - 11h00 | Outline of the Mentorship Programme  
Nyna Amin & Rubby Dhunpath |
| 11h00 - 13h00 | Presentation and Discussion of the Mentorship Model/Tool  
Michael Samuel |
| 13h30 | Lunch |

MENTORSHIP PROGRAMME: MARCH TO NOVEMBER 2019

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<th>EVENT</th>
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| 23 & 24 May | Mentorship in Action  
Nyna Amin & Team |
| 26 April | Teaching and Learning  
Michael Samuel & Team |
| 26 July | Research  
Shenuka Singh & Cecile Gerwel |
| 23 August | Career Mobility and Personal Development  
Lebo Moletsane, Nyna Amin & Anne Stark |
| 20 September | Community Engagement  
Angela James & Chris Buckley |
| 24 & 25 October | Reflections on Mentorship in Practice  
Shenuka Singh & Team |
| 22 November | Monitoring, Evaluation and Forward Planning |

RSP Essential by 25 February 2019
RSVP to: https://goo.gl/forms/lmupMC1JorYyeOLO2

Funded by the University Capacity Development Grant

INSPIRING GREATNESS